

Assessment of undergraduate research learning outcomes: Poster presentations as artifacts

Rachel Hayes-Harb University of Utah

For slides & poster rubric **bit.ly/cur2018**

Collaborators



Mark St. Andre

Associate Dean Assessment & General Education



Megan Shannahan

Undergraduate Research Advisor Office of Undergraduate Research



Mission Statement

...to facilitate and promote undergraduate student-faculty collaborative research and creative works in all disciplines throughout the University of Utah campus



Assessment in Context

- Undergraduate research offices on university campuses have become increasingly accountable for assessing the impact of their programs
 - Numbers of students served
 - Students' achievement of learning outcomes (see, e.g., Crowe & Brakke, 2008; Laursen, 2015)



Challenges

- Challenges associated with the development of highquality assessment techniques for this purpose include:
 - 1. identifying discipline-general assessment criteria;
 - 2. accessing the artifacts that allow for direct assessment; and
 - 3. large-scale implementation of an assessment protocol



Learning Outcomes

- Seven Undergraduate Research Learning Outcomes
 - Adapted from materials posted by various institutions, including Loyola University Chicago (luc.edu/lurop)
- Address the traditions of research and mentoring in the wide range of disciplines on our campus across 18 colleges and schools



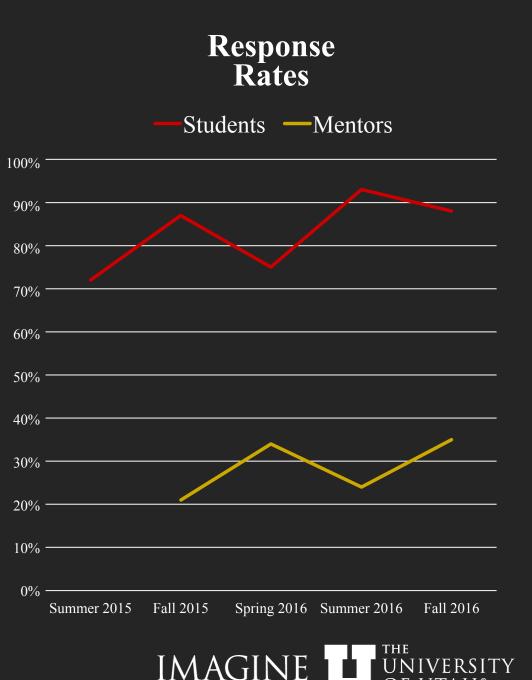
Learning Outcomes

- Identify and utilize relevant previous work that supports their research
- Articulate a timely and important research question or creative objective
- Identify and utilize appropriate methodologies to address the research question or creative objective
- Meet the relevant field's standards for the responsible conduct of research, and effectively navigate challenges that arise in the research process
- Work collaboratively with other researchers, demonstrating effective communication and problem-solving skills
- Present the research effectively in a conference setting and a written publication
- Reflect constructively on their research experience, identifying what was learned, personal strengths and opportunities for growth, and how the experience informs their future educational and career goals



Previous Assessment Efforts

- Funding program final reports
 - Self-assessment by students and assessment of students by faculty mentors
 - Likert scales "strongly agree – agree – disagree – strongly disagree"
- High student response rates!

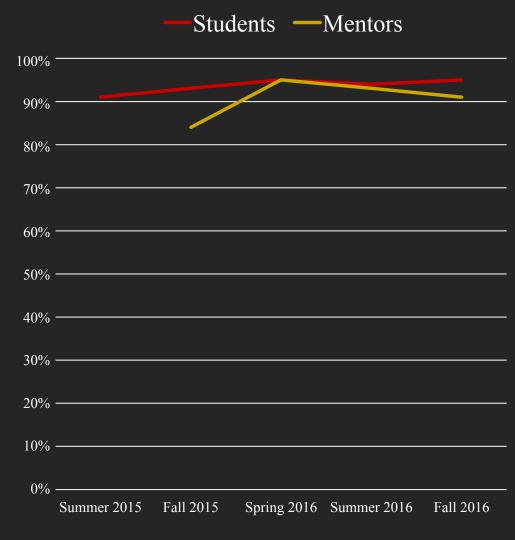


Previous Assessment Efforts

• However...

- Student "agree" or "strongly agree" responses > 90%
- Faculty "agree" or "strongly agree" responses > 80%
- Challenges of selfassessment are wellknown (see, e.g., Brown, Andrade & Chen, 2015)

"Agree" and "Strongly Agree" Responses





New Assessment Effort

- Institution-wide assessment project
 - Direct assessment of artifacts (poster presentations)
 - Unbiased expert raters
 - Rubric

Annual Undergraduate Research Symposium

- Open to all undergraduate students on our campus:
 - Students funded by our office
 - Required for the Honors degree
 - Final presentations for capstone courses



Campus partners

- Office of Learning Outcomes Assessment
 - Mark St. Andre, educational assessment and measurement

• Physics & Astronomy REU

- Piloted the poster evaluation rubric in Summer 2017
- 45 evaluations of 14 posters by 8 raters
- Office of Undergraduate Studies
 - Participated as raters in December 2017 pilot
 - 27 evaluations of 6 posters by 7 raters
- Graduate School
 - Distributed rater invitations to graduate students and post-docs



Rubric

• Purpose

- Focus on evaluation of the opportunities provided by the institution, *not the achievement of individual students*
- Not a poster presentation competition

• Development

- Aligned with our undergraduate research learning outcomes
- Indicators for each outcome
- Piloted Summer 2017 and December 2017



Poster Session Assigned Poster # Judge ID# Please score in terms of the student's development as researcher. The poster presentation indicates that the student... ... is in the earliest stages of development with respect to this 0-10 pts learning outcome

... is in the process of achieving this learning outcome

20-25 pts ...has mastered this learning outcome

10-20 pts

Poster Presenter Last Name

If needed: Alternate Poster # Poster Presenter Last Name:

Learning Outcome	Indicators	Score	Comments
Identify and utilize relevant previous work that supports the research	 Clearly situates current work in an appropriate scholarly context Acknowledges the conceptual and methodological foundation provided by previous work Identifies the novel contribution of the present work to the field/society 	(0-25 pts)	
Articulate a timely and important research question or creative objective	 Explicitly states the research question or creative objective Explains why the research question is important and timely The research question or creative objective follows logically from the previous work cited 	(0-25 pts)	
Identify and utilize appropriate methodologies to address the research question or creative objective	 Clearly explains methods; explicitly links methods to the research question or creative objective Acknowledges limitations of the methods used Clearly presents results; explicitly interprets results with respect to the research question or creative objective 	(0-25 pts)	
Present the research effectively in a conference setting	 Poster display is well-organized and professional; tables and figures present content effectively Presents the work concisely and precisely; presentation is well-practiced Responds to questions thoroughly and thoughtfully. Please ask questions! 	(0-25 pts)	

If observed, please describe evidence of the student's achievement of the following learning objectives:

Meet the relevant field's standards for the responsible conduct of research, and effectively navigate challenges that arise in the research process Work collaboratively with other researchers, demonstrating effective communication and problem-solving skills Reflect constructively on the research experience, identifying what was learned, personal strengths and opportunities for growth, and how the experience informs their future educational and career goals

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	is in the earliest stages of development with respect to this	FU
0-10 pts	learning outcome	If neede
10-20 pts	is in the process of achieving this learning outcome	Poster I Reason
20-25 pts	has mastered this learning outcome	AssOther

oster	Session	
9:0	0-10:30	
10:4	45-12:15	

Assigned Poster #

Judge ID#

Poster Presenter Last Name

If needed: Alternate Poster #				
Pos	ster Presenter Last Name:			
Rea	ason for alternate:			
	Conflict of interest			
	Assigned poster presenter absent			
	Other			

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If observed, please describe evidence of the student's achievement of the following learning objectives:

 Meet the relevant field's standards for the responsible conduct of research, and effectively navigate challenges that arise in the research process
 Image: Challenge standards for the research process

 Work collaboratively with other researchers, demonstrating effective communication and problem-solving skills
 Image: Challenge standards for the researchers, demonstrating effective communication

 Reflect constructively on the research experience, identifying what was learned, personal strengths and opportunities for growth, and how the experience informs their future educational and career goals
 Image: Challenge standards for the researchers, demonstrating strengths for growth, and how the experience informs their future educational and career goals

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oster	Se	ssi	or
9.0	0-1	0.3	30

10.45-12.15

00-2:30 Assigned Poster #

Judge ID#

Poster Presenter Last Name

 If needed: Alternate Poster #

 Poster Presenter Last Name:

 Reason for alternate:

 Conflict of interest

 Assigned poster presenter absent

 Other

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Raters and Recruitment

- Invited graduate students, post-docs, and faculty to serve as ad hoc raters
- Two-winner drawing for choice of an Apple Watch or Amazon Echo Show (\$688 total)





Support Undergraduate Research at the U!

FACULTY, GRADUATE STUDENTS, AND POST-DOCS!

Help us evaluate 300+ undergraduate research posters at the 2018 Undergraduate Research Symposium on Wednesday, April 11.

Posters will be located in the Student Union Ballroom during three sessions: 9:00 – 10:30am, 10:45 – 12:15pm, and 1:00 – 2:30pm. You are welcome to come to any or all sessions.

Register online at our.utah.edu/posterevaluators

For every five posters you evaluate, you will earn one entry for a drawing to win one of two prizes – your choice of an **Apple Watch or Amazon Echo Show**!

Questions? Contact the Office of Undergraduate Research at <u>our@utah.edu</u> or (801) 581-8070.

Email invitations

- Faculty/staff listserv
- Directors of Graduate Studies
- Office of Postdoctoral Affairs and Professional Programs
- Mentors of student presenters
- Online sign-up to receive information and reminders

IMAGINE

Data Quality

• To maximize our ability to normalize the data

- Rubrics were distributed to raters in packets of five
- One drawing entry for each completed packet

• To minimize conflicts of interest

- Pre-assigned random poster numbers
- Explicit criteria for rater conflict of interest





to the University of Utah's

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Undergraduate Research Symposium

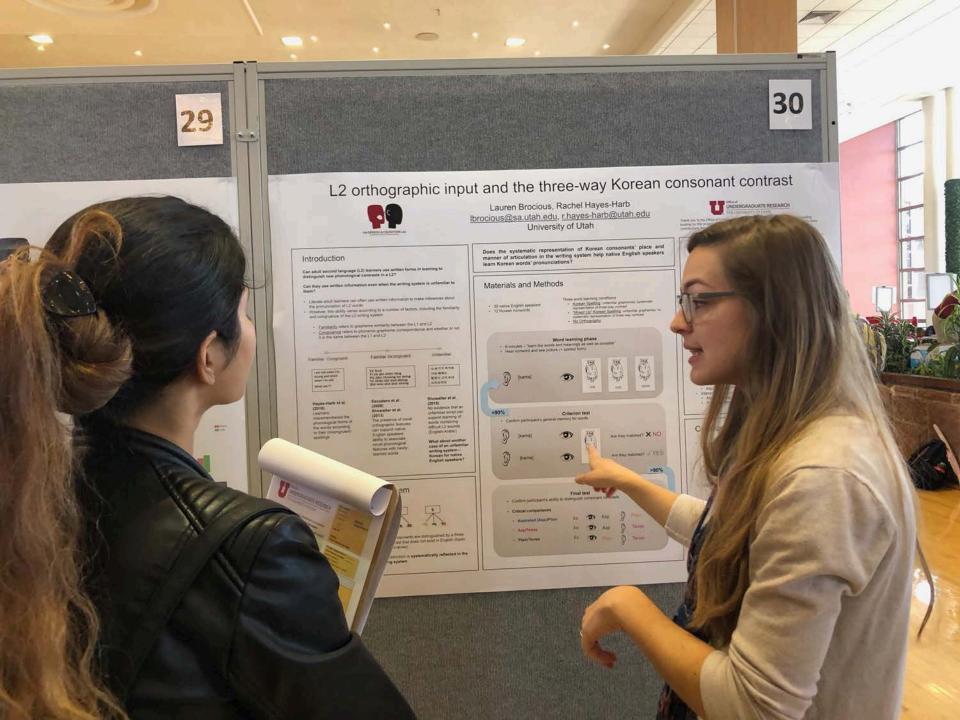
Celebrating

Undergraduate Research and Creative Achievement

Moderator







The Data

• Data collected

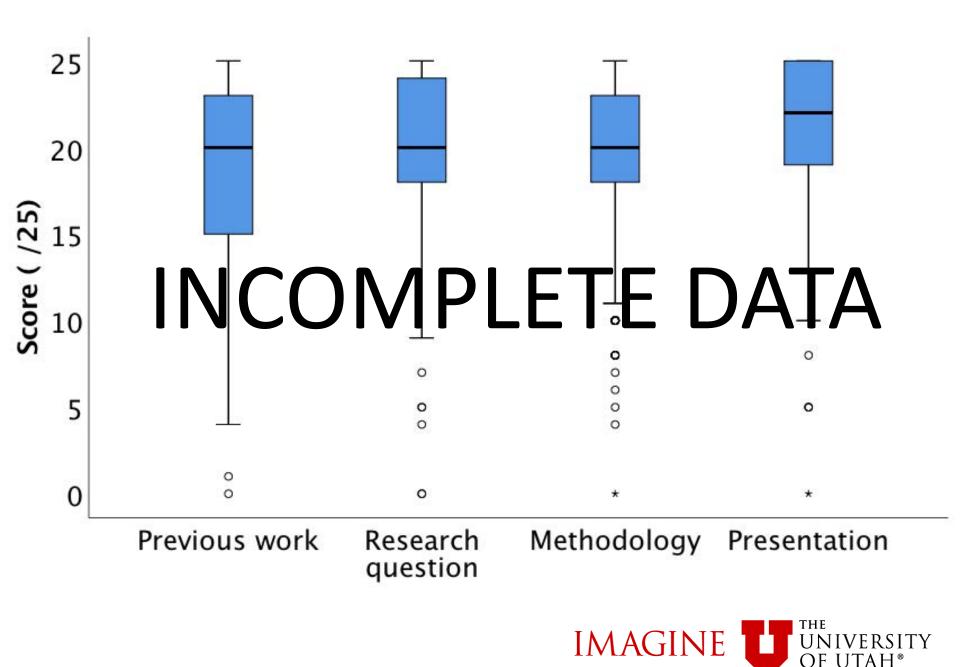
- Three 1.5-hour poster sessions
- 243 posters
- 1028 rubrics completed by 154 raters!!!
- Data entry
 - Office of Undergraduate Studies interns

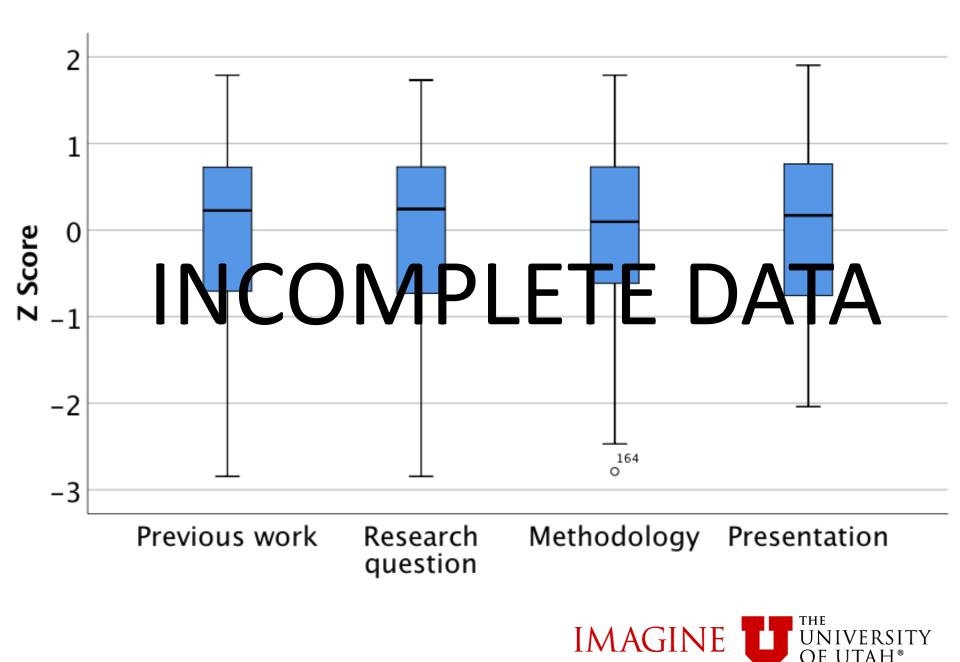


So far...

- 263 rubrics entered (~26%)
- Raters used the full range of scores (0-25 points)







Next Steps

• Data analysis

- Normalization: convert to z-scores
- Breakdown by:
 - College/school, major
 - Mentor?
 - Participation in specific undergraduate research programs
- Qualitative analysis of rater comments

Dissemination

• Assessment report

• Positive institutional change

- Efficacy of our programs
- Funding needs and priorities





Thank you!

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